



VOLUNTEER RELEASE WAIVER OF LIABILITY

The Release and Waiver of Liability executed on:

Date: _____/_____/_____

My Role:

- Volunteer
- Community Service
- Court Ordered Community Service
- Paid Contractor
- Vendor

_____/_____/_____
(Date of Birth)

(First Name) (Last Name)

(Street Address)

(City, State, & Zip Code)

(E-Mail)

(_____)_____
(Phone Number)

Emergency Contact:

(Name) (_____)_____
(Phone Number)

- (4) **Assumption and Risk:** I understand that the services that I provide to Putnam County Animal Shelter may include activities that may be hazardous to me, including but not limited to any dog/cat related activities, such as walking, petting, and cleaning up after the animals. Also, bending and lifting of dog/cat kennels and PCAS supplies and/or equipment. I hereby expressly assume the risk of injury, illness, death or property damage resulting from the services that I provide as a volunteer or occurring while I am providing volunteer services at Putnam County Animal Shelter.
- (5) **Photographic Release:** I grant and convey to Putnam County Animal Shelter all the right, title, and interests in any and all photographs, images, video, or audio recordings of me or my likeness or voice made by Putnam County Animal Shelter in connections with my providing volunteer services to Putnam County Animal Shelter.
- (6) **Animal Care:** I understand that I will be working with animals that have been rescued and possibly/likely have abuse in their past. I understand that while volunteering I am not here as a hired trainer for these dogs to rehabilitate and will attempt to train nor correct any animal behavior I may encounter. I also understand that because I am working with likely abused dogs I will not raise my voice at the dogs for any reason. I understand that if I do any of these things I could be asked to leave the facility grounds.
- (7) **Dress Code and Professionalism:** As a volunteer with Putnam County Animal Shelter you are a representative of the organization and personal cleanliness and good grooming are essential. Your personal appearance and dress should be clean, neat and professional at all times. Putnam County Animal Shelter T-shirts are encouraged for volunteers and mandatory for paid contractors. Your conduct should also be professional. Foul language and rowdiness will NOT be tolerated. As well, good customer service is expected of you if you are speaking to potential adopters.
- (8) **Other:** As a volunteer/contractor, I expressly agree that this Waiver and Release is intended to be as broad and inclusive as permitted by the laws of the state of West Virginia and that this Release shall be governed and interpreted in accordance with the laws of the state of West Virginia. I agree that in any event that any clause or provision of this Waiver and Release is deemed invalid, the enforceability of the remaining provisions of this release shall not be affected.

I hereby agree to accept a position as a volunteer/contractor worker for Putnam County Animal Shelter. I acknowledge I have read and accept these terms and conditions.

_____/_____/_____
 (Volunteer/Contractor Signature) (Date)

_____/_____/_____
 (Guardian's Signature – if applicable) (Date)